

Example

Prevailing Wage Determination

Davis Bacon Act – Prevailing wage Determination can be looked up by county at SAM.gov. Below is an example of the wages and fringe that must be paid by job.

No. Minnesota operates as an open competitive market. However, it is recommended that you connect with MinnPACE to learn some nuances about the MN program before your client completes an application.

General Decision Number: MN20250053 06/13/2025 State: Minnesota
Construction Type: Building

County: Hennepin County in Minnesota.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Please refer to Minnesota Rules 5200.1100, 5200.1101, and 5200.1102 for definitions of labor classifications on this wage determination, and direct any questions regarding such classifications to the Branch of Construction Wage Determinations.

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at

<http://www.dol.gov/whd/govcontracts>. Modification Number Publication Date

* SAMN2024-037 12/23/2024

Rates Fringes

ARTICULATED HAULER.....\$ 46.99 25.20
 ASBESTOS ABATEMENT WORKER.....\$ 41.23 25.99

BLASTER \$ 35.11 19.64
 BOILERMAKER \$ 48.35 31.93
 BOOM TRUCK \$ 46.51 26.90
 BRICKLAYER \$ 48.23 26.53
 CARPENTER \$ 45.54 29.34
 CARPET LAYER (LINOLEUM).....\$ 45.25 26.98
 CEMENT MASON.....\$ 51.21 25.47
 Drywall Taper.....\$ 41.72 29.72
 ELECTRICIAN.....\$ 60.40 34.39
 ELEVATOR CONSTRUCTORS.....\$ 62.52 45.36
 FLAG PERSON.....\$ 43.39 24.74
 GLAZIER.....\$ 48.98 26.75
 HEATING AND FROST INSULATORS.....\$ 57.24 31.95

IRONWORKER.....\$ 44.85 35.72
 LABORER: Common or General
 (GENERAL LABOR WORK).....\$ 43.39 24.74
 LABORER: Landscape (GARDENER, SOD LAYER AND
 NURSERY OPERATOR).....\$ 31.66 22.78
 LABORER: Skilled (ASSISTING
 SKILLED CRAFT JOURNEYMAN).....\$ 43.39 24.74
 LANDSCAPING EQUIPMENT (INCLUDES HYDRO SEEDER OR MULCHER, SOD
 ROLLER, FARM TRACTOR WITH ATTACHMENT SPECIFICCLLY SEEDING, SODDING,
 OR PLANT, AND TWO-FRAMED FORKLIFT (EXCLUDING FRONT, POSIT-TRACK, AND
 SKID STEER LOADERS), NO EARTHWORK OR
 GRADING FOR ELEVATIONS).....\$ 31.66 22.78
 LATHER.....\$ 47.00 26.85
 MILLWRIGHT.....\$ 41.66 35.40
 OFF-ROAD TRUCK.....\$ 41.73 22.85
 PAINTER (INCLUDING HAND BRUSHED, HAND SPRAYED, AND THE TAPING OF
 PAVEMENT
 MARKINGS).....\$ 44.00 27.69
 PAVEMENT MARKING OR MARKING REMOVAL EQUIPMENT ((ONE OR TWO PERSON
 OPERATORS);
 SELF-PROPELLED TRUCK OR
 TRAILER MOUNTED UNITS.).....\$ 37.05 19.39
 Piledriver (INCLUDING

VIBRATORY DRIVER OR EXTRACTOR

FOR PILING AND SHEETING OPERATIONS).....	\$ 49.46	30.23
PIPEFITTER/STEAMFITTER.....	\$ 53.48	36.96
PIPELAYER (WATER, SEWER AND GAS).....	\$ 47.50	26.12
PLASTERER.....	\$ 47.93	25.34
PLUMBER.....	\$ 61.28	31.52

POWER EQUIPMENT OPERATOR:

(Commercial Group 1).....\$ 51.03 26.90

HELICOPTER PILOT; TOWER CRANE 250 FEET AND OVER; TRUCK CRAWLER CRANE WITH 200 FEET OF BOOM AND OVER, INCLUDING JIB

POWER EQUIPMENT OPERATOR:

(Commercial Group 2).....\$ 50.64 26.90

TOWER CRANE 200 FEET AND OVER; CONCRETE PUMP WITH 50 METERS/164 FEET OF BOOM AND OVER; PILE DRIVING WHEN THREE DRUMS IN USE; TRUCK OR CRAWLER CRANE WITH 150 FEET OF BOOM UP TO AND NOT INCLUDING 200 FEET, INCLUDING JIB

POWER EQUIPMENT OPERATOR:

(Commercial Group 3).....\$ 49.05 26.90

ALL-TERRAIN VEHICLE CRANES; CONCRETE PUMP 32-49 METERS/102-164 FEET; DERRICK (GUY & STIFFLEG); SELF-ERECTING TOWER CRANE 100 FEET AND OVER MEASURED FROM BOOM FOOT PIN; STATIONARY TOWER CRANE UP TO 200 FEET; TRAVELING TOWER CRANE; TRUCK OR CRAWLER CRANE UP TO AND NOT INCLUDING 150 FEET OF BOOM, INCLUDING JIB

POWER EQUIPMENT OPERATOR:

(Commercial Group 4).....\$ 48.68 26.90

CRAWLER BACKHOE INCLUDING ATTACHMENTS; FIREPERSON, CHIEF BOILER LICENSE; HOIST ENGINEER (THREE DRUMS OR MORE); LOCOMOTIVE; OVERHEAD CRANE (INSIDE BUILDING PERIMETER); TRACTOR . BOOM TYPE

POWER EQUIPMENT OPERATOR:

(Commercial Group 5).....\$ 46.51 26.90

AIR COMPRESSOR 450 CFM OR OVER (TWO OR MORE MACHINES);

CONCRETE MIXER; CONCRETE PUMP UP TO 31 METERS/101 FEET OF BOOM; DRILL RIGS, HEAVY ROTARY OR CHURN OR CABLE DRILL WHEN USED FOR CAISSON FOR ELEVATOR OR BUILDING CONSTRUCTION; FORKLIFT; FRONT END, SKID STEER 1 C YD AND OVER; HOIST

ENGINEER (ONE OR TWO DRUMS); MECHANIC (ON POWER EQUIPMENT); POWER PLANT (100 KW AND OVER OR MULTIPLES EQUAL TO 100KW AND OVER); PUMP OPERATOR AND/OR CONVEYOR (TWO OR MORE MACHINES); SELF-ERECTING

TOWER CRANE UNDER 100 FEET MEASURED FROM BOOM FOOT PIN; STRADDLE CARRIER; TRACTOR OVER D2; WELL POINT PUMP
POWER EQUIPMENT OPERATOR:

(Commercial Group 6).....\$ 44.82 26.90

CONCRETE BATCH PLANT; FIREPERSON, FIRST CLASS BOILER LICENSE; FRONT END, SKID STEER UP TO 1 C YD; GUNITE MACHINE; TRACTOR OPERATOR D2 OR SIMILAR SIZE; TRENCHING MACHINE (SEWER, WATER, GAS) EXCLUDES WALK BEHIND TRENCHER

POWER EQUIPMENT OPERATOR:

(Commercial Group 7).....\$ 43.55 26.90

AIR COMPRESSOR 600 CFM OR OVER; BRAKEPERSON; CONCRETE PUMP/PUMPCRETE OR COMPLACO TYPE; FIREPERSON, TEMPORARY HEAT SECOND CLASS BOILER LICENSE; OILER (POWER SHOVEL, CRANE, TRUCK CRANE, DRAGLINE, CRUSHERS AND MILLING MACHINES, OR OTHER SIMILAR POWER EQUIPMENT); PICK UP SWEEPER (ONE CUBIC YARD HOPPER CAPACITY); PUMP AND/OR CONVEYOR

POWER EQUIPMENT OPERATOR:

(Commercial Group 8).....\$ 41.28 26.90

ELEVATOR OPERATOR; GREASER; MECHANICAL SPACE HEATER (TEMPORARY HEAT NO BOILER LICENSE REQUIRED)

POWER EQUIPMENT OPERATOR:

(Highway/Heavy Group 2).....\$ 45.61 26.90

GRADER OR MOTOR PATROL; TUGBOAT 100 H.P. AND OVER WHEN LICENSE REQUIRED

POWER EQUIPMENT OPERATOR:

(Highway/Heavy Group 3).....\$ 45.01 26.90

ASPHALT BITUMINOUS STABILIZER PLANT; CABLEWAY; DERRICK (GUY OR STIFFLEG)(POWER)(SKIDS OR STATIONARY); DREDGE OR ENGINEERS, DREDGE (POWER) AND ENGINEER; LOCOMOTIVE CRANE OPERATOR; TANDEM SCRAPER; TUGBOAT 100 H.P AND OVER

POWER EQUIPMENT OPERATOR:

(Highway/Heavy Group 4).....\$ 44.67 26.90

AIR TRACK ROCK DRILL; AUTOMATIC ROAD MACHINE (CMI OR SIMILAR); BACKFILLER OPERATOR; BITUMINOUS ROLLERS, RUBBER TIRED OR STEEL DRUMMED (EIGHT TONS AND OVER); BITUMINOUS SPREADER AND FINISHING MACHINES (POWER), INCLUDING PAVERS, MACRO SURFACING AND MICRO SURFACING, OR SIMILAR TYPES (OPERATOR AND SCREED PERSON); BROKK OR R.T.C. REMOTE CONTROL OR SIMILAR TYPE WITH
ALL ATTACHMENTS; CAT CHALLENGER TRACTORS OR SIMILAR TYPES PULLING ROCK WAGONS, BULLDOZERS AND SCRAPERS; CHIP HARVESTER AND TREE

CUTTER; CONCRETE DISTRIBUTOR AND SPREADER FINISHING MACHINE, LONGITUDINAL FLOAT, JOINT MACHINE, AND SPRAY MACHINE; CONCRETE MOBIL; CRUSHING PLANT (GRAVEL AND STONE) OR GRAVEL WASHING, CRUSHING AND SCREENING PLANT; CURB MACHINE; DIRECTIONAL BORING MACHINE; DOPE MACHINE (PIPELINE); DUAL TRACTOR; ELEVATING GRADER; GPS REMOTE OPERATING OF EQUIPMENT; HYDRAULIC TREE PLANTER; LAUNCHER PERSON (TANKER PERSON OR PILOT LICENSE); LOCOMOTIVE; MILLING, GRINDING, PLANNING, FINE GRADE, OR TRIMMER MACHINE; PAVEMENT BREAKER OR TAMPING MACHINE (POWER DRIVEN) MIGHTY MITE OR SIMILAR TYPE; PIPELINE WRAPPING, CLEANING OR BENDING MACHINE; POWER ACTUATED HORIZONTAL BORING MACHINE, OVER SIX INCHES; PUGMILL; RUBBER-TIRED FARM TRACTOR WITH BACKHOE INCLUDING ATTACHMENTS; SCRAPER; SELF-PROPELLED SOIL STABILIZER; SLIP FORM (POWER DRIVEN) (PAVING); TIE TAMPER AND BALLAST MACHINE; TRACTOR, WHEEL TYPE, OVER 50 H.P. WITH PTO UNRELATED TO LANDSCAPING; TUB GRINDER, MORBARK, OR SIMILAR TYPE

POWER EQUIPMENT OPERATOR:

(Highway/Heavy Group 5).....\$ 41.36 26.90

BITUMINOUS ROLLER (UNDER EIGHT TONS); CONCRETE SAW (MULTIPLE BLADE) (POWER OPERATED); FORM TRENCH DIGGER (POWER); HYDRAULIC LOG SPLITTER; LOADER (BARBER GREENE OR SIMILAR TYPE); POST HOLE DRIVING MACHINE/POST HOLE AUGER; POWER ACTUATED JACK; SELF-PROPELLED CHIP SPREADER (FLAHERTY OR SIMILAR); SHEEP FOOT COMPACTOR WITH BLADE . 200 H.P. AND OVER; SHOULDERING MACHINE (POWER) APSCO OR SIMILAR TYPE INCLUDING SELF-PROPELLED SAND AND CHIP SPREADER; STUMP CHIPPER AND TREE CHIPPER; TREE FARMER (MACHINE)

POWER EQUIPMENT OPERATOR:

(Highway/Heavy Group 6).....\$ 40.02 26.40

CAT, CHALLENGER, OR SIMILAR TYPE OF TRACTORS, WHEN PULLING DISK OR ROLLER; DREDGE DECK HAND; GRAVEL SCREENING PLANT (PORTABLE NOT CRUSHING OR WASHING); LEVER PERSON; POWER

SWEeper; SHEEP FOOT ROLLER AND ROLLERS ON GRAVEL COMPACTION, INCLUDING VIBRATING ROLLERS; TRACTOR, WHEEL TYPE, OVER 50

H.P., UNRELATED TO LANDSCAPING ROOFER.....\$ 45.70 24.84

SHEET METAL WORKER \$ 57.96 34.57

SIGN ERECTOR \$ 37.19 19.88

SPRINKLER FITTER \$ 59.81 34.85

Survey Field Technician (OPERATE TOTAL STATION, GPS

RECEIVER, LEVEL, ROD OR RANGE POLES, STEEL TAPE MEASUREMENT; MARK AND DRIVE

STAKES; HAND OR POWER DIGGING FOR AND IDENTIFICATION OF MARKERS OR MONUMENTS; PERFORM AND CHECK CALCULATIONS; REVIEW AND UNDERSTAND CONSTRUCTION PLANS AND LAND SURVEY MATERIALS) \$ 43.39

24.74

TERRAZZO WORKER \$ 46.27 26.64

TILE FINISHER \$ 35.15 24.36

TILE SETTER.....\$ 42.76 30.32

TRAFFIC CONTROL PERSON

(TEMPORARY SIGNAGE).....\$ 43.39 24.74

TRUCK DRIVER (Group 1).....\$ 32.85 9.02

MECHANIC; TRACTOR TRAILER DRIVER; TRUCK DRIVER (HAULING MACHINERY INCLUDING OPERATION OF HAND AND POWER OPERATED WINCHES)

TRUCK DRIVER (Group 2).....\$ 38.39 23.70

FOUR OR MORE AXLE UNIT, STRAIGHT BODY TRUCK

TRUCK DRIVER (Group 3).....\$ 22.50 6.50

BITUMINOUS DISTRIBUTOR DRIVER; BITUMINOUS DISTRIBUTOR (ONE PERSON OPERATION); THREE AXLE UNITS

TRUCK DRIVER (Group 4).....\$ 25.50 9.42

BITUMINOUS DISTRIBUTOR SPRAY OPERATOR (REAR AND OILER); DUMP PERSON; GREASER; PILOT CAR DRIVER; RUBBER-TIRED, SELF- PROPELLED PACKER UNDER 8 TONS; TWO AXLE UNIT; SLURRY OPERATOR; TANK TRUCK HELPER (GAS, OIL, ROAD OIL, AND WATER); TRACTOR OPERATOR, UNDER 50 H.P.

Tunnel Miner.....\$ 38.50 22.39

UNDERGROUND AND OPEN DITCH LABORER (EIGHT FEET BELOW STARTING GRADE LEVEL).....\$ 45.50 26.12

WIRING SYSTEM TECHNICIAN.....\$ 47.73 22.24

WIRING SYSTEMS INSTALLER.....\$ 33.44 17.82

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

WAGE DETERMINATION APPEALS PROCESS

- 1) Has there been an initial decision in the matter? This can be:
 - a) a survey underlying a wage determination
 - b) an existing published wage determination
 - c) an initial WHD letter setting forth a position on a wage determination matter

- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:
Branch of Wage Surveys Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W. Washington, DC 20210
Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W. Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative

Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W. Washington, DC 20210